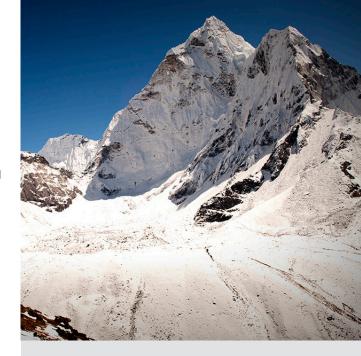
Catalyst Transform -Building Transformational Leadership Capability

Driving high performance through leading self, leading others, leading teams and leading change



OVERVIEW

Why you need this

In this highly volatile and increasingly challenging global age of business, with accelerated change and relentless competition the norm, leadership excellence is critical for a sustainable competitive edge. Transformational leadership aligns and focuses performance on value-adding contributions through engaged and energised teams, unified by a shared vision and set of organisational values, to create a high performance organisational culture.

This intensive and high impact workshop is designed to develop transformational leadership competencies and personal effectiveness through the development of self-leadership, leadership of others and change leadership.

Optional extra: Online multi-rater leadership competency assessment – a powerful diagnostic tool offering structured self-assessment, colleague and team member feedback of your leadership strengths and development opportunities.

TARGET AUDIENCE

Who needs to attend

The Catalyst leadership development framework is pitched at all levels of leadership, from emerging to executive leaders, who wish to gain the practical insight, knowledge, skills, and confidence needed for improved leadership effectiveness.

OUTCOMES

What you will get

This highly intensive workshop is designed to enable leaders to build, not command, excellence by providing knowledge, skills and process tools to build understanding and capability across all dimensions of leadership:

- Self-Leadership the journey starts with the foundation of leadership effectiveness, self-leadership or personal mastery. To be an effective leader (of yourself, your family or in the workplace) you need to be effective as an individual.
- Team Leadership the single biggest factor impacting a team's performance is its leader and the leader's ability to create a high performance, continuous learning and improvement culture.
- Change Leadership arguably the most critical of all the leadership competencies in the 21st century owing to globalisation, competition and accelerated technological innovation.
- Transformational Leadership inspiring commitment to the vision and strategic direction by creating meaning through alignment, engagement and empowered team members.





OUTLINE

What you will learn

Module 01	
Personal Leadersh	nip
Personal leadership co	ont
Power of awareness as choice	nd
The 4 Intelligences	
Emotional Intelligence	9

Module 01

Managing time, energy & wellness
Finding purpose and meaning
Meta-competencies

Transformation & change

Module 02 Team Leadership

Team effectiveness models, effecive vs. ineffective teams
High performance team success factors
7 principles of teamwork
Team development cycle
Purpose, vision and goals
Team learning & team roles
Personality styles
Managing conflict

Module 03 Change Leadership

Culture as a vehicle of change
The change cycle
Leadership vision & commitment
The psychology of change
Change plans, roles & resources
Stakeholder identification & management
Capacity for change
Sustaining the change

Module 04

Transformational Leadership

Strategic business context
Business vision, strategy & goals
Business value chain
The changing world of business
Business case for leadership
Characteristics of leaders, leadership competency model
Engagement
Building my personal

leadership brand

APPROACH

How you will learn

Developing a PDP

Our workshops are customised to suit the specific needs of our clients. Our workshops are practical, relevant and highly interactive. We focus on sustainable change in mindset, skills and behaviours. There is a good blend of information sharing with personal reflection, assessments, practice sessions, case studies and identification of application opportunities back at work. Group learning and discussions are encouraged with feedback and coaching from the facilitators. Workbooks are provided with tools and activities for on-going learning.

Catalyst Consulting (Pty) Ltd

Phone +27 11 465 6270

Email info@catalystconsulting.co.za

Web www.catalystconsulting.co.za





