

I Am Talent – Career and Personal Empowerment

Optimise your potential and achieve your personal and career aspirations by understanding yourself, the world of work and your distinctiveness to make a difference.

OVERVIEW

Why you need this

One of the most daunting and challenging episodes of life is leaving the familiar world of school and tertiary education and seeking employment in the world of work. One stands at the precipice of the job market peering into the “abyss” with trepidation and apprehension. You have prepared all your life for this step through learning, education and life experience but you are now battered with different perceptions of career and job choices, parental expectations and advice and peer influences as to which avenues to pursue and how to gain that first foot in the door of gainful employment.

You need to find the most appropriate and suitable employment, one that matches your skills, knowledge and interest, but importantly also provides opportunities for growth, development and future career advancement.

This workshop offers a one day intensive and practical introduction to these topics and more and provides activities, knowledge and tools for young people to explore and apply to be the best they can be. The workshop is supported by the publication “I am Talent” with many additional tools and activities for on-going learning as well as an on-line multi-rater competence assessment.

TARGET AUDIENCE

Who needs to attend

This workshop is aimed at the school leaver, the tertiary education graduate and others who are currently working within their first years in the world of work. It is for anyone who is interested in discovering and optimizing their own talent and potential, differentiating and branding themselves in the world of work



OUTCOMES

What you will get

The workshop is designed to assist people to answer the following questions for themselves:

- What are the drivers in the world of work? What are your options to create value?
- How can you find out who you are, what you want and how to optimise your personal effectiveness for a fulfilling life?
- What are organisations looking for when they search for talent?
- How can you build your distinctive value and personal brand?
- How can you maximise your performance?
- How can you fast-track your development?
- What competencies are core to becoming the best you can be?
- How can you make the best career choices and make the most of transitions?

We are CATALYSTS in creating high performance, high engagement organisations through developing leaders, building capacity and leveraging talent



OUTLINE

What you will learn

Module 01 & 02 The world of work The world of me	Module 03 & 04 What organisations are looking for How do I differentiate myself?	Module 05 & 06 My performance My development	Module 07 & 08 Qualities of success Career choices & transitions
The world of work <ul style="list-style-type: none"> • Overview of the changing world of work • Employment and career options • Matching you to work & activity The world of me <ul style="list-style-type: none"> • Who am I and what i want? • What I value and what is success? • What I have and what's my purpose? • A whole person approach to life 	What organisations are looking for <ul style="list-style-type: none"> • What is talent management? • How do organisations find, develop & keep talent • What is my role? How do I differentiate myself? <ul style="list-style-type: none"> • The competitive world • What have I got to sell? • How do I sell myself? • Building my brand 	My performance <ul style="list-style-type: none"> • Impact of the environment • Impact of the organisation & team • Impact of me - skills, motivation, needs & values, individual performance My development <ul style="list-style-type: none"> • What is the skill gap? • Focus areas and options • My development plan • Coaching, feedback and ongoing learning 	Qualities of success <ul style="list-style-type: none"> • Core competencies for success • Derailing behaviours • Politics, power & influence • Crucial conversations Career choices & transitions <ul style="list-style-type: none"> • Mapping your journey • Career interests & choices • Career gap analysis • Transitions

APPROACH

How you will learn

Our workshops are customised to suit the specific needs of our clients. Our workshops are practical, relevant and highly interactive. We focus on sustainable change in mindset, skills and behaviours. There is a good blend of information sharing with personal reflection, assessments, practice sessions, case studies and identification of application opportunities back at work. Group learning and discussions are encouraged with feedback and coaching from the facilitators. Workbooks are provided with tools and activities for on-going learning.

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