

# Leading with Agility in a VUCA world – 2 days

Lead individuals and teams with agility, through change in a VUCA world (VUCA = Volatile; Uncertain, Complex, Ambiguous).

## OVERVIEW

### Why you need this

We have entered an era of the digital- and knowledge-based economy and seeing the rise of Exponential Organisations. With the current pace of technological developments, the digitisation of organisations, and the advent of Big Data, life as we know it has changed. Organisational lifespans are at risk if they don't rapidly adapt – or they will die. In order to lead successfully through this revolution, we need a paradigm shift and learn to Lead with Agility in this VUCA world. This requires us to develop skills to dialogue, understand and manage rapid change - both within ourselves and in others, in order to build deep and meaningful rapport with those we lead, and to understand how to navigate this uncharted complex age that we have entered. As leaders we need to learn to be laser focused in a world of ever increasing information overload and distraction; building our skills, emotional maturity and "grit" to flow with the change that bombards us every single day.

## TARGET AUDIENCE

### Who needs to attend

Mid to senior level managers eager to develop new mind sets and skills required to lead teams through change.



## OUTCOMES

### What you will get

This learning session aims to:

- Equip leaders with the self-insight, tools and skills to lead individuals and teams through change in a VUCA world
- Explore tools to implement meaningful change for yourself and your team
- Understand the agile context, philosophy, & mind-set shift required
- Understand the capabilities required to lead at the rate of change
- Explore how best to build and sustain empowered and collaborative teams
- Unpack themes and tools for agile teams (agility, empowerment, collaboration, conversations, innovation, simplification, technology),
- Build resilience and responsiveness to change
- Develop a personal profile to understand and work with others
- Understand the different roles in leading and managing change
- Practice tools and skills to lead individuals and teams through change
- Practice conversations for change
- Experience an \*Accelerated Learning Programme in action

We are CATALYSTS in creating high performance, high engagement organisations through developing leaders, building capacity and leveraging talent





## OUTLINE

### What you will learn

Module 1	Module 2	Module 3	Module 4
<ul style="list-style-type: none"> <li>Agile context and capabilities required</li> <li>New organisations, workers, leaders, learning, capabilities</li> <li>Leading at the rate of change</li> <li>Personal profiling of future fit competencies</li> </ul>	<ul style="list-style-type: none"> <li>Building agile, empowered, collaborative teams</li> <li>Evolving structures, collaborative teaming, success factors, tools</li> </ul>	<ul style="list-style-type: none"> <li>Unpacking themes and tools for agile teams</li> <li>Agility, empowerment, collaboration, conversations, innovation, simplification, technology</li> </ul>	<ul style="list-style-type: none"> <li>Agile leadership of change</li> <li>Different roles, transformational leadership continuum, CSFs for leading change</li> <li>Agile tools and conversations for change</li> <li>Change strategies, journeys, capabilities, tools</li> </ul>

## APPROACH

### What you will learn

Our workshops are customised to suit the specific needs of our clients. Our workshops are practical, relevant and highly interactive. We focus on sustainable change in mindset, skills and behaviours. There is a good blend of information sharing with personal reflection, assessments, practice sessions, case studies and identification of application opportunities back at work. Group learning and discussions are encouraged with feedback and coaching from the facilitators. Workbooks are provided with tools and activities for on-going learning. This workshop specifically applies the principles of accelerated learning – a systemic approach that speeds up and enhances both the design process and the learning process. Effective because it assumes we are natural learners and taps into this natural way of learning. Our potential as natural learners is unlocked through Whole Brain; Whole Person; Whole System approach

Catalyst Consulting (Pty) Ltd

Phone +27 11 465 6270  
 Email [info@catalystconsulting.co.za](mailto:info@catalystconsulting.co.za)  
 Web [www.catalystconsulting.co.za](http://www.catalystconsulting.co.za)

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